

## Who We Are



### WHAT WE DO

We are one of 11 Federal Home Loan Banks created by Congress in 1932. We are owned by our members, which consist of banks, credit unions, insurance companies and other financial institutions. We provide our members with low-cost funding and access to credit to support their lending activities.



We support the creation of affordable housing and homeownership by offering various grant programs through our members.



### OUR PRIORITIES

Excellent Service to Our Members



The Growth, Happiness and Well-Being of Our Employees



Commitment and Support of Our Communities and Those Served by Our Members



The Everyday Practice of Our Company Values

## Living Our Values

Our trusted employees enrich our member-owned cooperative through strategic thinking, smart implementation and embracing our shared communities.

### Members First

We serve members with integrity and professionalism. As a trusted advisor, we meet their unique needs through customized solutions. When they succeed, we succeed.

### Results Matter

We focus on opportunities that have the most impact. We think ahead and find solutions. We have a bias for action. We are tenacious and celebrate wins.

### Own It

We take pride in our work. We listen well. By digging deeper and driving harder, we achieve the best possible results. We handle ambiguity well, and even when conditions are not ideal, we persevere.

### Pursue Growth

We stay curious and open-minded. We learn rapidly and eagerly. By unlocking the potential in each of us, we grow as an organization. We innovate, embrace and drive change.

### Do Good

We are true to our authentic selves. We treat people with respect. We encourage a spirit of gratitude. We embody service as a way of life.

## Determined to Give Back

Service to others is central to one of our core values, *Do Good*. Each year, we commit our time to a charity that will benefit a group in need. Below is a snapshot of our giving over the years.

Habitat for Humanity 2015

**154**  
VOLUNTEERS



Meals on Wheels 2016

**146**  
VOLUNTEERS



The Ronald McDonald House 2017

**88**  
VOLUNTEERS  
250 Families Served



North Texas Food Bank 2018

**105**  
VOLUNTEERS  
361 Hours Contributed



Habitat for Humanity 2019

**155**  
VOLUNTEERS



## Celebrating Our Diversity

We celebrate the diversity of our employees and the different ideas and perspectives that they bring to work each day.

### We Represent More than:



**13**  
COUNTRIES



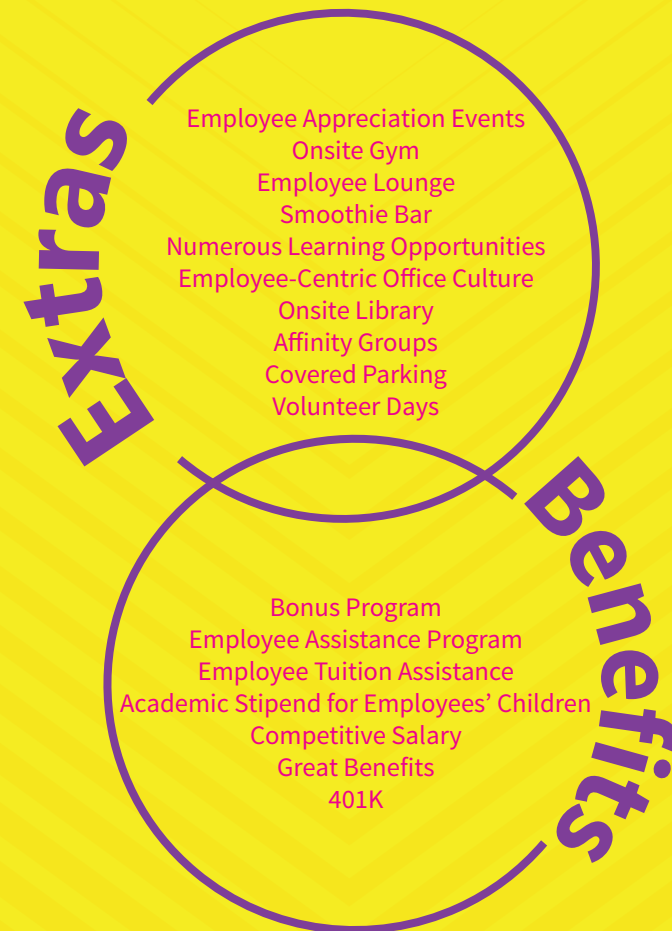
**43**  
UNIVERSITIES



**12**  
LANGUAGES  
SPOKEN

**Confident** Collaborative **DRIVEN**  
 Self-Motivated **Friendly**  
 ADAPTABLE **Resilient** INTELLIGENT  
 Ambitious Dedicated  
*Committed* Innovative  
 Professional **Hard-working**  
*Passionate* Devoted  
 Diligent *Assertive*  
**Analytical** PROACTIVE  
 Focused  
 Resourceful *Creative*  
 INDEPENDENT Adaptable  
**Forward-Thinking**

**Results-Driven**



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 DALLAS

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*Growing with the Federal Home Loan Bank of Dallas*

We **BREAK**  
 molds  
 and *set* trends.  
 From *our*  
*culture*  
 to **our** employees,  
 FHLB Dallas embodies  
 the true **essence**  
 of *being* Unique.  
 We **ARE** →